

Guam Regional Medical City Presents

# The SHInE PROGRAM

Summer Hospital Internship Experience

## THE PROGRAM

Summer Hospital Internship Experience (SHInE) Program consists of two (2) sessions:

Session 1: June 17, 2019 - July 5, 2019

Session 2: July 15, 2019 - August 2, 2019

Each session will be held 2-3 times per week and 3-4 hours per day. The individual will learn the competencies of each profession and be introduced/shown how to achieve these competencies successfully



## ELIGIBILITY & REQUIREMENTS

### INDIVIDUAL MUST:

- Be 18 years of age or older
- Complete SHInE Application form. Note to pay special attention to the essay section
  - o Deadline to submit application and essay is June 7, 2019
  - o Submit to GRMC HR Department via email at [HR@grmc.gu](mailto:HR@grmc.gu) or in person at the HR Department, ground floor of the facility
- Participate in interview with respective Department Manager
- 100% attendance
- Attend GRMC Orientation
- Follow Hospital and Departmental Policies and Procedures
- Submit record of Tuberculosis (TB) test and chest x-ray if a positive reactor before beginning the Program

### DRESS CODE:

Individuals must be in business professional clothing and in concert with the GRMC dress code policy. The department managers will provide guidance on what individual can wear. Individuals are always required to wear the GRMC-issued badge while attending the Program.

### EVALUATION:

Individuals must complete an evaluation form at the end of the Program. GRMC will provide a certificate of completion

## BENEFITS

- ☒ Healthcare career exploration
- ☒ Learn new skills
- ☒ Personal growth and self-directed learning
- ☒ Rewarding experiences, such as recognition of participation in school or work applications
- ☒ Improve self-esteem
- ☒ Job shadowing
- ☒ Earn school credits (depending on the school)

**Submit GRMC SHInE Application to [HR@GRMC.gu](mailto:HR@GRMC.gu)**